-----fold over-----

Greatness is not a function of circumstance. Greatness, it turns out, is largely a matter of conscious choice, and discipline.

Jim Collins, Good to Great



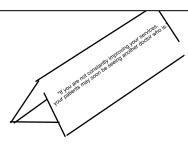


Petty, Michel & Associates

PMAworks.com • P. O. Box 170882 • Whitefish Bay • WI 53217 • (414) 332-4511 • Services @ PMAworks.com

-----fold over-----

This is a tent poster. Fold over each side sharply, and tape the sides together. Place it on your desk and use it to help you stay motivated during the month. Replace it each month when you get a new one.





Why don't oysters give to charity? Because they're shellfish.